

## Options Are the Better Choice When...

**You want to maximize wealth.** Options are leveraged and have higher growth potential than investing the cash.

**You think P&G stock will appreciate by more than 3.4% annually over the next 10 years.** While past performance is no guarantee, the stock has exceeded this breakeven point in 83.4% of the 494 historical rolling 10-year monthly periods since 1982.

**You already have** adequate diversification outside of P&G stock and sufficient cash or vested option grants to meet any liquidity needs.

## Cash Is the Better Choice When...

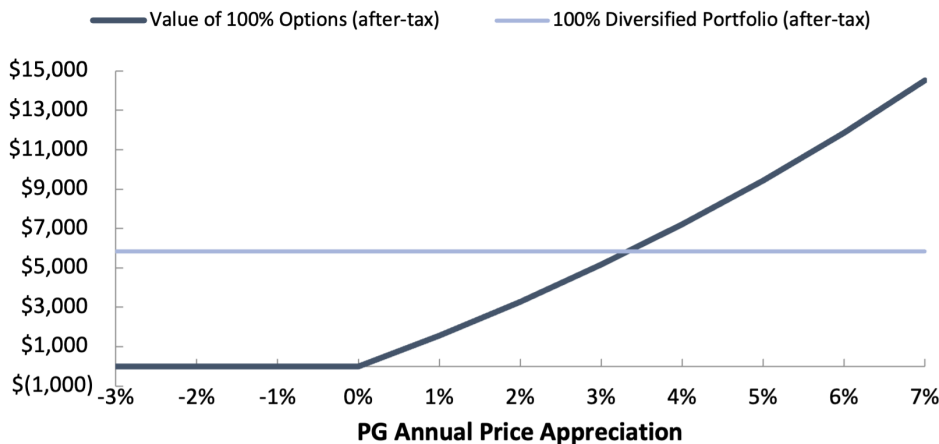
**You need to diversify.** Options increase your P&G concentration, while cash can be immediately invested in a diversified portfolio.

**You have near-term cashflow needs.** Cash is also attractive if you have a liquidity need and no other available sources.

**You are risk-averse.** If P&G stock fails to appreciate over the 10-year period, the options will expire worthless.

**You want to hedge against option risk.** Electing a mix of options and cash serves as a hedge—options provide upside potential, while invested cash provides downside protection.

**Value After 10 Years  
(after tax)**



## THE MAGIC NUMBER:

# 3.4%

### Assumptions:

- \$5,000 cash equivalent
- Cost of stock option = \$29.79
- Grant Price = \$148.95
- Diversified portfolio earns 6.9% annually
- 40% total tax rate

## Cost of Stock Option:

Valuation can change between now and when grants are received in September as cost of stock option depends on P&G volatility and dividend yield, along with interest rates.

## The decision that is best for you depends on the considerations noted above and the specifics of your own financial situation including:

- Financial exposure to P&G including both P&G stock and compensation
- Level of financial security
- Outlook for P&G stock
- Cashflow needs

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